

MINUTES

Le Sueur – Waseca Community Health Board

Tuesday, June 4, 2024

Held at the Waterville Senior Center

Members present: Brian Harguth, Doug Christopherson, Brad Krause, Dave Gliszinski, Steve Rohlring, John King, David Preisler, and DeAnne Malterer.

Others present: Sarah Berry, Megan Kirby, Leah Cameron, Leah Frederick, Colin Ayers, Michael Johnson, and Joe Martin.

Call to Order at 1:31 pm by Chair Doug Christopherson

Review/Approval of Agenda.

Motion to approve agenda by John King; seconded by Brian Harguth. Motion carried.

Review/Approval of April 2nd, 2024 minutes

Motion to approve the minutes of April 2nd, 2024 by David Preisler; seconded by Steve Rohlring.

Motion carried.

Review recent items signed by Board agent, Sarah Berry

No business.

1. Updates from the State Community Health Services Advisory Committee – De Malterer

Next meeting June 13th and De is planning to attend. New infectious disease document will be presented at this meeting. This document will help give guidance on how to manage infectious diseases statewide.

SCHSAC retreat this Fall – planning is underway. Speakers particularly geared at communications, how to talk about public health, how to help residents, elective officials to understand what public health is and why it needs to be revisited of what public health changes are coming in the future.

2. Joint Executive Meeting Report Out

A meeting was held last week to revisit changes for staffing and how that looks. Discussion geared at things we want to keep an eye on and what we want to pivot and transition as we move forward.

Joe Martin's summary – large part of discussion is what does the future structure look like, do we need all commissioners sitting on the CHB board or do we reach out to community partners to be a part of it. Discussed new future priorities for public health. Mental health is a large priority. Another priority is outreach to non-English speaking communities. Look at the public health structure of each PH agency.

Michael Johnson's summary – what are we trying to accomplish as a CHB? What is going well, what is working, what isn't? Discussed historical info of the CHB. What are the priorities of the CHB? Further financial discussion is on the radar. Hiring new positions – having documents written out and policies in place to guide the decision-making process.

Discussion regarding getting more outside people into the CHB meetings with focus of mental health, particularly those in the agriculture field. Seeing county members going outside the county to get help. Question whether they don't feel comfortable seeking help in their actual county. Look at reaching out to partners that may reach more of our county constituents. The direction in the future from PH – what work can get done to collaborate to increasingly take on resources – staff in public health needs to have the time to coordinate the need for resources, creating partnerships, community outreach (dentists, counselors, Mayo Clinic). The way of public health is moving to prevention.

Discussion regarding 2 new CHB positions. The positions are posted in Le Sueur County. Looking forward - Does it make sense that each county hire shared positions or what is the right structure?

CHB structure - Looking at 2 commissioners from each county, then open up seats for community partners or do we continue to have the full board still present. Will be discussed more in later agenda item #6.

3. Shared Staffing Agreement

How often should the document be revisited – minimum of 5 years?

Pay for shared staff right from the CHB, if there is remainder funding, then the split would be done to each county.

For shared staff put together performance measures for job expectations, hiring county would take on the cost of employee personnel, HR entity of county would oversee the hiring and termination of shared employees

Shortfall for funding for shared staff – discussion of how to proceed and where funding would need to come, unemployment costs

Need to build upon – Human Resources being different in each county, which personnel policy do we follow, different COLAs and wage adjustments, paid holidays

- a. Fund splits for 2024/2025 – looking for guidance on how to proceed for 2025. Joint implementation happens first, then the split happens between the 2 counties. FPHR – also takes into consideration SVI (social vulnerability index), so split looks different as Waseca scores lower.
RSG – was heavily factored into population
SHIP – Brown County is the fiscal host, equity driven work, unsure how SHIP will be affected with Brown County going on their own. Grant cycle ends September 2024.

Motion to accept recommendation of 2025 grant funding splits by John King, seconded by Brad Krause. Motion carried.

Questions by David Preisler – were there specific grants that were difficult to decide on the split? Overall good conversation and agreement between public health

directors. FPHR was different due to the SVI component in the grant language. Will continue to look at historical data to monitor splits between counties and what makes sense.

4. HEDA and Infrastructure Grant report out – Colin and Leah

Work started in October 2023. HEDA analysis was completed on mental health. Connection step – what work has been done, what resources are available, look at data (Mn Student Survey, Community Health Survey); Identified Female, younger and low income experienced more mental health symptoms so that was the target for this analysis. Surveyed this population through WIC programs at both counties. Surveyed 50 clients total. Then conducted interviews or focus groups to get to the root cause. Economic status (money, childcare and healthy food access), built environment (general wellness, exercising, time restrictions, no gym access due to cost, walking and biking paths in high economical areas, job access) and family learning/socialization (family learned behavior especially in Hispanic population) were main causes of mental health. 17 were interested in an interview after the survey, but 6 ended up following through.

Infrastructure grant – closing, used for communications and branding improvements at each county

5. New Regional Innovation Grant – Sarah

This is a new regional grant that is up and coming. Regional grant with Faribault/Martin as the fiscal host. Partnering with Minnesota State University, Mankato Allied Health and Sciences college students to complete data analysis. Hope that will help with recruiting graduating college students to be interested in PH work. Strategic planning for the region creating more program and grant opportunities as well as looking at regional gaps for public health work.

6. CHB Meeting Structure – ideas and desires

Ideas: Inviting community members- making sure there is commitment that they attend. Do they need to live in the actual county to be on the CHB board? Should be given compensation to attend. One meeting a year having full board members present (all commissioners present) and then two meetings per year with two commissioners per county attending. Outside board seats – do they know our 2 counties and are they actively involved in providing services in our county. Discussed creating a Joint Executive Committee Workgroup to strategize CHB Structure, then bring back their proposal to the CHB Board.

Motion to adopt Joint Executive Committee by Steve Roling and seconded by Doug

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Christopherson. Motion carried.

Joint Executive Committee will be made up of two board members from each county (Steve Rohlfing and David Preisler from Le Sueur County and DeAnne Malterer and Doug Christopherson from Waseca County), county administrators and public health directors from both Le Sueur and Waseca County. Motion to adopt makeup of workgroup by DeAnne Malterer and seconded by Doug Christopherson. Anonymously approved by CHB board.

7. Other

Motion by Steve Rohlfing and seconded by Brian Harguth to adjourn the meeting. Motion carried and meeting was adjourned at 3:30pm.

Respectfully submitted by Leah Frederick for DeAnne Malterer, Secretary.
Next meeting scheduled for Tuesday, August 6th, 2024.